

STATUTORY NOTICE PERIODS – BY JURISDICTION

Outlined below are statutory Notice Periods that are currently in effect. As Notice Periods change from time to time, please consult with the Ministry of Labour / Department of Labour in question to confirm current requirements. You may also visit the following website for updated information:

<https://www.canada.ca/en/employment-social-development/programs/employment-equity/regulated-industries.html>

Jurisdiction	Duration of Employment	Notice Period
Federal	3 months or more	2 weeks
Newfoundland	3 month BLT 2 years	1 week
	2 years BLT 5 years	2 weeks
	5 years BLT 10 years	3 weeks
	10 years BLT 15 years	4 weeks
	15 years or more	6 weeks
Nova Scotia	3 months but under 2 years	1 week
	2 years but under 5 years	2 weeks
	5 years but under 10 years	4 weeks
	10 years and over	8 weeks
New Brunswick	6 months but under 5 years	2 weeks
	5 years or more	4 weeks
P.E.I.	6 months but less than 5 years	2 weeks
	5 years but less than 10 years	4 weeks
	10 years but less than 15 years	6 weeks
	15 years or more	8 weeks
Quebec	3 months but under 1 year	1 week
	1 year but under 5 years	2 weeks
	5 years but under 10 years	4 weeks
	10 years and over	8 weeks
Ontario	3 months but under 1 year	1 week
	1 year but under 3 years	2 weeks
	3 years but under 4 years	3 weeks
	4 years but under 5 years	4 weeks
	5 years but under 6 years	5 weeks
	6 years but under 7 years	6 weeks
	7 years but under 8 years	7 weeks
	8 years or more	8 weeks

STATUTORY NOTICE PERIODS – BY JURISDICTION

Jurisdiction	Duration of Employment	Notice Period
Manitoba	At least 30 days but less than 1 year	1 week
	1 year but less than 3 years	2 weeks
	3 years but less than 5 years	4 weeks
	5 years but less than 10 years	6 weeks
	10 years or more	8 weeks
Saskatchewan	3 months to under 1 year	1 week
	1 year to under 3 years	2 weeks
	3 years to under 5 years	4 weeks
	5 years to under 10 years	6 weeks
	10 years and over	8 weeks
Alberta	3 months but under 2 years	1 week
	2 years but under 4 years	2 weeks
	4 years but under 6 years	4 weeks
	6 years but under 8 years	5 weeks
	8 years but under 10 years	6 weeks
10 years or more	8 weeks	
British Columbia	3 months but under 1 year	1 week
	1 year but under 3 years	2 weeks
	3 years but under 4 years	3 weeks
	4 years but under 5 years	4 weeks
	5 years but under 6 years	5 weeks
	6 years but under 7 years	6 weeks
	7 years but under 8 years	7 weeks
	8 years or more	8 weeks
Northwest Territories / Nunavut	90 days but less than 3 years	2 weeks
	3 years or more	1 additional week for each subsequent year, up to 8 weeks
Yukon	6 months but less than 1 year	1 week
	1 year but less than 3 years	2 weeks
	3 years or more	1 additional week for each subsequent year, up to 8 weeks